## **Executive Branch**

Turnover by Agency by Region
October 1, 2007 through September 30, 2008

| 00 OFFICE OF ADMINISTRATION   MANSAS CITY   05   5.0%   3.7%   3   0   2   0   1   0   0.0%   3.7%   0.0%   1.8%   0.00  |                              |               |                       | Turnov         | er Rate               |       | Number of Separations |     |           |                   |    |       | Percent of Separations |                      |            |                       |  |  |
|--|------------------------------|---------------|-----------------------|----------------|-----------------------|-------|-----------------------|-----|-----------|-------------------|----|-------|------------------------|----------------------|------------|-----------------------|--|--|
| STLOUIS   63   12.9%   1.7%   8   1   0   2   3   2   1.9%   0.0%   3.2%   4.8%   3.28   | Agency                       | Location      | # Employees           |                |                       |       |                       |     | Dismissal | Retirement        |    |       |                        | Dismissal            | Retirement | Other<br>Terminations |  |  |
| STLOUIS   63   12.9%   1.7%   8   1   0   2   3   2   1.9%   0.0%   3.2%   4.8%   3.28   | 300 OFFICE OF ADMINISTRATION | KANSAS CITY   | 55                    | 5.5%           | 3.7%                  | 3     | 0                     | 2   | 0         | 1                 | 0  | 0.0%  | 3.7%                   | 0.0%                 | 1.8%       | 0.0%                  |  |  |
| RESTOFSTATE 1,798 10.0% 5.3% 178 448 47 10 59 14 2.7% 2.9% 0.9% 3.3% 0.88 20 APRICULTURE TOTAL 1,304 19.0% 19.5% 5.1% 189 49 19 49 12 0 1 0 0 1 0 0.0% 0.0% 0.0% 0.0% 0.0% 0.  | 000 011102 01 7.5            |               |                       |                |                       | 8     | 1                     | 0   | 2         | 3                 | 2  |       |                        |                      |            | 3.2%                  |  |  |
| 09 AGRICULTURE    KANSAS CITY   11   10 0/5   0.5%   2   0   1   0   1   0   0.0%   0.5%   0.0%   0. |                              | REST OF STATE |                       |                |                       | 178   | 48                    | 47  | 10        |                   |    |       |                        |                      |            | 0.8%                  |  |  |
| ST. LOUIS  |                              | TOTAL         | 1,904                 | 9.9%           | 5.1%                  | 189   | 49                    | 49  | 12        | 63                | 16 | 2.6%  | 2.6%                   | 0.6%                 | 3.3%       | 0.8%                  |  |  |
| REST OF STATE 23 9.1% 5.1% 22 5 5 8 2 7 1 1 2.0% 3.2% 0.9% 2.2% 0.0 6 70 TAIL  78 NSURANCE    CANASA CITY   29 17.2% 13.8% 5 5 9 3 3 8 1 1.8% 3.2% 1.1% 2.2% 0.0 0.0 1 0.0 1 0.0 0 0.0 0.0 0.0 0.0 0   | 350 AGRICULTURE              | KANSAS CITY   | 11                    | 19.0%          | 9.5%                  | 2     | 0                     | 1   | 0         | 1                 | 0  | 0.0%  | 9.5%                   | 0.0%                 | 9.5%       | 0.0%                  |  |  |
| TOTAL 278 9.4% 5.0% 26 5 9 3 8 1 1 1.8% 3.2% 1.1% 2.9% 0.4 0.4 75 INSURANCE   MASAS CITY 29 17.2% 13.8% 5 2 2 2 0 0 0 1 6.69% 6.9% 0.0% 0.0% 0.0% 1.2  |                              | ST. LOUIS     | 14                    | 7.1%           | 0.0%                  | 1     | 0                     | 0   | 1         | 0                 | 0  | 0.0%  | 0.0%                   | 7.1%                 | 0.0%       | 0.0%                  |  |  |
| Figura   F   |                              | REST OF STATE | 253                   | 9.1%           | 5.1%                  | 23    | 5                     | 8   | 2         | 7                 | 1  | 2.0%  | 3.2%                   | 0.8%                 | 2.8%       | 0.4%                  |  |  |
| ST.LOUIS   |                              | TOTAL         | 278                   | 9.4%           | 5.0%                  | 26    | 5                     | 9   | 3         | 8                 | 1  | 1.8%  | 3.2%                   | 1.1%                 | 2.9%       | 0.4%                  |  |  |
| REST OF STATE 413 10.4% 13.6% 80 43 13 5 144 5 10.4% 3.1% 12% 3.4% 12.00 CONSERVATION 486 18.7% 12.8% 91 46 16 6 16 7 9.5% 3.3% 12.2% 3.3% 12.00 CONSERVATION  | 375 INSURANCE                | KANSAS CITY   | 29                    | 17.2%          | 13.8%                 | 5     | 2                     | 2   | 0         | 0                 | 1  | 6.9%  | 6.9%                   | 0.0%                 | 0.0%       | 3.4%                  |  |  |
| TOTAL 488 18.7% 12.8% 91 46 16 6 16 7 9.5% 3.3% 1.2% 3.3% 1.4 (1.2% 3.4 (1.2% 3.3% 1.4 (1.2% 3.3% 1.4 (1.2% 3.4 (1.2% 3.3% 1.4 (1.2% 3.4 (1.2 |                              | ST. LOUIS     | 44                    | 13.8%          | 4.6%                  | 6     | 1                     | 1   | 1         | 2                 | 1  | 2.3%  | 2.3%                   | 2.3%                 | 4.6%       | 2.3%                  |  |  |
| 0 CONSERVATION   KANSAS CITY   0   0.0%   0. |                              | REST OF STATE | 413                   | 19.4%          | 13.6%                 | 80    | 43                    | 13  | 5         | 14                | 5  | 10.4% | 3.1%                   | 1.2%                 | 3.4%       | 1.2%                  |  |  |
| STLOUIS 0 0.0% 0.0% 0.0% 0.0 0 0 0 0 0 0 0 0.0% 0.0 |                              | TOTAL         | 486                   | 18.7%          | 12.8%                 | 91    | 46                    | 16  | 6         | 16                | 7  | 9.5%  | 3.3%                   | 1.2%                 | 3.3%       | 1.4%                  |  |  |
| RESTOF STATE 1.527 6.89% 3.7% 104 56 0 0 4 37 7 3.7% 0.0% 0.3% 2.4% 0.05 TOTAL 1.527 6.89% 3.7% 104 56 0 0 4 37 7 3.7% 0.0% 0.3% 2.4% 0.05 0.5% 0.00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0   | 400 CONSERVATION             | KANSAS CITY   | 0                     | 0.0%           | 0.0%                  | 0     | 0                     | 0   | 0         | 0                 | 0  | 0.0%  | 0.0%                   | 0.0%                 | 0.0%       | 0.0%                  |  |  |
| TOTAL 1,521 6.8% 3.7% 104 56 0 4 37 7 3.7% 0.0% 0.3% 2.4% 0.5 0 19 ECONOMIC DEVELOPMENT KANSAS CITY 147 14.3% 6.8% 21 0 10 5 6 0 0.0% 6.8% 3.4% 4.1% 0.00 5T. LOUIS 157 10.2% 7.0% 16 1 10 0 5 5 0 0.0% 6.8% 6.4% 0.0% 3.2% 0.00 REST OF STATE 666 12.9% 8.0% 86 17 36 8 24 1 2.6% 5.4% 12.2% 3.6% 0.02 TOTAL 970 12.7% 7.6% 123 18 56 13 355 1 11.9% 5.8% 13.3% 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0   |                              |               | 0                     | 0.0%           | 0.0%                  | 0     | 0                     | 0   | 0         |                   | 0  | 0.0%  | 0.0%                   | 0.0%                 |            | 0.0%                  |  |  |
| PECONOMIC DEVELOPMENT   KANSAS CITY   147   14.3%   6.8%   21   0   10   5   6   0   0.0%   6.8%   3.4%   4.1%   0.00  |                              |               |                       |                |                       |       |                       |     |           |                   | 7  |       |                        |                      |            | 0.5%                  |  |  |
| STLOUIS 157 10.2% 7.0% 16 1 1 10 0 5 0 0.6% 6.4% 0.0% 3.2% 0.00 RESTOR STATE 666 12.9% 8.0% 68 17 3 36 8 24 1 2.6% 5.4% 1.2% 3.6% 0.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1  |                              | TOTAL         | 1,521                 | 6.8%           | 3.7%                  | 104   | 56                    | 0   | 4         | 37                | 7  | 3.7%  | 0.0%                   | 0.3%                 | 2.4%       | 0.5%                  |  |  |
| REST OF STATE 666 12.9% 8.0% 80 17 36 8 24 1 2.6% 5.4% 1.2% 3.6% 0.1  TOTAL 970 12.7% 7.6% 123 18 56 13 35 1 1.9% 5.8% 1.3% 3.6% 0.1  OR ELEM & SEC EDUCATION KANSAS CITY 222 13.4% 7.8% 31 10 8 3 9 1 4.3% 3.4% 1.3% 3.4% 1.3% 3.9% 0.4  ST.LOUIS 411 14.8% 9.5% 61 28 111 5 11 6 6.6.9% 2.7% 1.2% 2.7% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5  | 419 ECONOMIC DEVELOPMENT     |               |                       |                |                       |       | 0                     |     |           |                   |    |       |                        |                      |            |                       |  |  |
| TOTAL 970 12.7% 7.6% 123 18 56 13 35 1 1.9% 5.8% 1.3% 3.6% 0.1  OR ELEM & SEC EDUCATION  KANSAS CITY 222 13.4% 7.8% 31 10 8 3 9 1 4.3% 3.4% 1.3% 3.9% 0.4  REST OF STATE 1.245 8.8% 5.2% 109 49 16 5 3 44 2 3.9% 1.3% 0.6% 2.7% 0.2  TOTAL 1.888 10.6% 6.5% 201 87 35 16 54 9 4.6% 1.9% 0.6% 2.7% 0.5  SHIGHER EDUCATION  KANSAS CITY 1 1 200.0% 200.0% 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0  |                              |               |                       |                |                       |       | 1                     |     |           |                   |    | 0.6%  | 6.4%                   | 0.0%                 | 3.2%       | 0.0%                  |  |  |
| 00 ELEM & SEC EDUCATION  |                              |               |                       |                |                       |       | 17                    |     |           |                   |    |       |                        |                      |            | 0.2%                  |  |  |
| ST. LOUIS 411 14.8% 9.5% 61 28 11 5 11 6 6.8% 2.7% 1.2% 2.7% 1.2% 2.7% 1.25  |                              | TOTAL         | 970                   | 12.7%          | 7.6%                  | 123   | 18                    | 56  | 13        | 35                | 1  | 1.9%  | 5.8%                   | 1.3%                 | 3.6%       | 0.1%                  |  |  |
| REST OF STATE 1,245 8.8% 5.2% 109 49 16 8 34 2 3.9% 1.3% 0.6% 2.7% 0.2 TOTAL 1,888 10.6% 6.5% 201 87 35 16 54 9 4.6% 1.9% 0.8% 2.9% 0.5 55 HIGHER EDUCATION KANSAS CITY 1 200.0% 200.0% 1 0 0 1 0 0 0 0 0.0% 200.0% 0.0% 0.0% 0.0% 0.0 0 0 0 0 0 0 0 0   | 500 ELEM & SEC EDUCATION     |               |                       |                |                       |       |                       |     | 3         |                   |    |       |                        |                      |            |                       |  |  |
| TOTAL 1,888 10.6% 6.5% 201 87 35 16 54 9 4.6% 1.9% 0.8% 2.9% 0.55  55 HIGHER EDUCATION    KANSAS CITY   1 200.0% 200.0% 1 0 0 1 0 0 0 0 0.0% 200.0% 0.0% 0.0% 0.0% 0.0%  |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 1.5%                  |  |  |
| STAIL   1   200.0%   200.0%   1   0   1   0   0   0   0   0   0   0  |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 0.2%                  |  |  |
| ST. LOUIS 1 0.0% 0.0% 0.0% 0 0 0 0 0 0 0 0 0 0.0% 0 |                              | TOTAL         | 1,888                 | 10.6%          | 6.5%                  | 201   | 87                    | 35  | 16        | 54                | 9  | 4.6%  | 1.9%                   | 0.8%                 | 2.9%       | 0.5%                  |  |  |
| REST OF STATE 68 7.4% 7.4% 5 2 3 0 0 0 0 3.0% 4.4% 0.0% 0.0% 0.0% 0.0 0 0 0 0 0 0 0 0 0 0  | 555 HIGHER EDUCATION         |               | 1                     |                |                       | 1     | v                     | 1   | 0         |                   |    |       |                        |                      |            | 0.0%                  |  |  |
| TOTAL 69 8.7% 8.7% 6 2 4 0 0 0 2.9% 5.8% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0  |                              |               | 1                     |                |                       | 0     |                       | ·   | _         | _                 |    |       |                        |                      |            | 0.0%                  |  |  |
| 80 HEALTH & SR SERVICES    KANSAS CITY   125   11.2%   6.4%   14   0   8   4   2   0   0.0%   6.4%   3.2%   1.6%   0.0   |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 0.0%                  |  |  |
| ST. LOUIS 183 20.3% 11.0% 37 1 1 19 4 11 2 0.5% 10.4% 2.2% 6.0% 1.1  REST OF STATE 1,428 12.8% 8.3% 183 40 79 16 37 11 2.8% 5.5% 1.1% 2.6% 0.8  TOTAL 1,735 13.5% 8.5% 234 41 106 24 50 13 2.4% 6.1% 1.4% 2.9% 0.7  05 MODOT KANSAS CITY 743 12.5% 6.2% 93 0 46 17 25 5 0.0% 6.2% 2.3% 3.4% 0.7  ST. LOUIS 863 14.5% 5.9% 125 0 51 36 29 9 0.0% 5.9% 4.2% 3.4% 1.0  REST OF STATE 4,688 7.3% 2.8% 341 13 119 47 145 17 0.3% 2.5% 1.0% 3.1% 0.4  TOTAL 6,294 8.9% 3.6% 559 13 216 100 199 31 0.2% 3.4% 1.6% 3.2% 0.5  25 LABOR & INDUST RELATIONS KANSAS CITY 75 16.1% 9.4% 12 2 5 2 3 0 2.7% 6.7% 2.7% 4.0% 0.5  ST. LOUIS 105 65.1% 2.9% 68 1 2 1 17 47 1.0% 1.9% 1.0% 16.3% 45.0  REST OF STATE 561 19.3% 9.4% 108 25 28 1 37 17 4.5% 5.0% 0.2% 6.6% 3.0  TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6  SO MENTAL HEALTH KANSAS CITY 1.014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9  ST. LOUIS 2.354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 0.9  REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7  |                              | IOIAL         | 69                    | 8.7%           | 8.7%                  | 6     | 2                     | 4   | 0         | 0                 | 0  | 2.9%  | 5.8%                   | 0.0%                 | 0.0%       | 0.0%                  |  |  |
| REST OF STATE 1,428 12.8% 8.3% 183 40 79 16 37 11 2.8% 5.5% 1.1% 2.6% 0.8  TOTAL 1,735 13.5% 8.5% 234 41 106 24 50 13 2.4% 6.1% 1.4% 2.9% 0.7  05 MODOT KANSAS CITY 743 12.5% 6.2% 93 0 46 17 25 5 0.0% 6.2% 2.3% 3.4% 1.0  REST OF STATE 4.688 7.3% 2.8% 341 13 119 47 145 17 0.3% 2.5% 1.0% 3.1% 0.4  TOTAL 6,294 8.9% 3.6% 559 13 216 100 199 31 0.2% 3.4% 1.6% 3.2% 0.5  25 LABOR & INDUST RELATIONS KANSAS CITY 75 16.1% 9.4% 12 2 5 2 3 0 2.7% 6.7% 2.7% 4.0% 0.0  ST. LOUIS 105 65.1% 2.9% 68 1 2 1 17 47 1.0% 1.9% 1.0% 16.3% 45.0  REST OF STATE 561 19.3% 9.8% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6  50 MENTAL HEALTH KANSAS CITY 1,014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.5% 2.4% 0.9  ST. LOUIS 2.354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 0.9  REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7  | 580 HEALTH & SR SERVICES     |               |                       |                |                       |       | 0                     | 8   | 4         | _                 | 0  |       |                        |                      |            | 0.0%                  |  |  |
| TOTAL 1,735 13.5% 8.5% 234 41 106 24 50 13 2.4% 6.1% 1.4% 2.9% 0.7  05 MODOT    KANSAS CITY  |                              |               |                       |                |                       |       | 1                     |     |           |                   |    |       |                        |                      |            | 1.1%                  |  |  |
| 05 MODOT    KANSAS CITY   743   12.5%   6.2%   93   0   46   17   25   5   0.0%   6.2%   2.3%   3.4%   0.7   |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            |                       |  |  |
| ST. LOUIS 863 14.5% 5.9% 125 0 51 36 29 9 0.0% 5.9% 4.2% 3.4% 1.0  REST OF STATE 4,688 7.3% 2.8% 341 13 119 47 145 17 0.3% 2.5% 1.0% 3.1% 0.4  TOTAL 6,294 8.9% 3.6% 559 13 216 100 199 31 0.2% 3.4% 1.6% 3.2% 0.5  25 LABOR & INDUST RELATIONS  KANSAS CITY 75 16.1% 9.4% 12 2 5 2 3 0 2.7% 6.7% 2.7% 4.0% 0.0  ST. LOUIS 105 65.1% 2.9% 68 1 2 1 1 17 47 1.0% 1.9% 1.0% 16.3% 45.0  REST OF STATE 561 19.3% 9.4% 108 25 28 1 37 17 4.5% 5.0% 0.2% 6.6% 3.0  TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6  50 MENTAL HEALTH  KANSAS CITY 1,014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9  ST. LOUIS 2.354 23.2% 13.1% 547 244 665 129 57 52 10.4% 2.8% 5.5% 2.4% 0.9  REST OF STATE 4,459 24.6% 15.4% 1.097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7  |                              |               |                       |                |                       |       |                       |     |           |                   | 13 |       |                        |                      |            |                       |  |  |
| REST OF STATE  | 605 MODOT                    |               |                       |                |                       |       | -                     |     |           |                   | 5  |       |                        |                      |            |                       |  |  |
| TOTAL 6,294 8.9% 3.6% 559 13 216 100 199 31 0.2% 3.4% 1.6% 3.2% 0.5  25 LABOR & INDUST RELATIONS  KANSAS CITY 75 16.1% 9.4% 12 2 5 2 3 0 2.7% 6.7% 2.7% 4.0% 0.0  ST. LOUIS 105 65.1% 2.9% 68 1 2 1 17 47 1.0% 1.9% 1.9% 1.0% 16.3% 45.0  REST OF STATE 561 19.3% 9.4% 108 25 28 1 37 17 4.5% 5.0% 0.2% 6.6% 3.0  TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6  50 MENTAL HEALTH  KANSAS CITY 1.014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9  ST. LOUIS 2.354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 2.2  REST OF STATE 4,459 24.6% 15.4% 1.097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7   |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 1.0%                  |  |  |
| 25 LABOR & INDUST RELATIONS  KANSAS CITY  75  16.1%  9.4%  12  2  5  2  3  0  2.7%  6.7%  2.7%  4.0%  0.0  ST. LOUIS  105  65.1%  2.9%  68  1  2  1  17  47  1.0%  1.9%  1.0%  1.9%  1.0%  1.63%  45.0  REST OF STATE  561  19.3%  9.4%  108  25  28  1  37  17  4.5%  5.0%  0.2%  6.6%  3.0  TOTAL  740  25.4%  8.5%  188  28  35  4  57  64  3.8%  4.7%  0.5%  7.7%  8.6  50 MENTAL HEALTH  KANSAS CITY  1,014  22.7%  12.7%  230  36  93  68  24  9  3.6%  9.2%  6.7%  2.4%  0.9  ST. LOUIS  2.354  2.32%  13.1%  547  244  65  129  57  52  10.4%  2.8%  5.5%  2.4%  2.2  REST OF STATE  4.459  24.6%  15.4%  1,097  258  430  260  118  31  5.8%  9.6%  5.8%  2.6%  0.7   |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            |                       |  |  |
| ST. LOUIS 105 65.1% 2.9% 68 1 2 1 17 47 1.0% 1.9% 1.0% 16.3% 45.0 REST OF STATE 561 19.3% 9.4% 108 25 28 1 37 17 4.5% 5.0% 0.2% 6.6% 3.0 TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6 ST. LOUIS 2.354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 2.2 REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7   |                              | IOIAL         | 6,294                 | 8.9%           | 3.6%                  | 559   | 13                    | 216 | 100       | 199               | 31 | 0.2%  | 3.4%                   | 1.6%                 | 3.2%       | 0.5%                  |  |  |
| REST OF STATE 561 19.3% 9.4% 108 25 28 1 37 17 4.5% 5.0% 0.2% 6.6% 3.0 TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6 50 MENTAL HEALTH KANSAS CITY 1,014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9 ST. LOUIS 2,354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 2.2 REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7  | 625 LABOR & INDUST RELATIONS |               | _                     |                |                       |       | 2                     | Ŭ   | 2         | 3                 | 0  |       |                        |                      |            | 0.0%                  |  |  |
| TOTAL 740 25.4% 8.5% 188 28 35 4 57 64 3.8% 4.7% 0.5% 7.7% 8.6  50 MENTAL HEALTH  KANSAS CITY 1,014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9  ST. LOUIS 2,354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 2.2  REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7   |                              |               |                       |                |                       |       | 1                     |     |           |                   |    |       |                        |                      |            | 45.0%                 |  |  |
| 50 MENTAL HEALTH KANSAS CITY 1,014 22.7% 12.7% 230 36 93 68 24 9 3.6% 9.2% 6.7% 2.4% 0.9 ST. LOUIS 2,354 23.2% 13.1% 547 244 65 129 57 52 10.4% 2.8% 5.5% 2.4% 2.2 REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7  |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 3.0%<br>8.6%          |  |  |
| ST. LOUIS         2,354         23.2%         13.1%         547         244         65         129         57         52         10.4%         2.8%         5.5%         2.4%         2.2           REST OF STATE         4,459         24.6%         15.4%         1,097         258         430         260         118         31         5.8%         9.6%         5.8%         2.6%         0.7   |                              |               |                       |                |                       |       |                       |     |           |                   | 04 |       |                        |                      |            |                       |  |  |
| REST OF STATE 4,459 24.6% 15.4% 1,097 258 430 260 118 31 5.8% 9.6% 5.8% 2.6% 0.7   | 650 MENTAL HEALTH            |               |                       |                |                       |       |                       |     |           |                   | 9  |       |                        |                      |            | 0.9%                  |  |  |
|  |                              |               |                       |                |                       |       |                       |     |           |                   |    |       |                        |                      |            | 2.2%                  |  |  |
|  |                              | TOTAL         | 4,459<br><b>7,827</b> | 24.6%<br>23.9% | 15.4%<br><b>14.4%</b> | 1,097 | 258<br><b>538</b>     |     |           | 118<br><b>199</b> |    |       | 9.6%<br><b>7.5%</b>    | 5.8%<br><b>5.8</b> % |            |                       |  |  |

## **Executive Branch**

Turnover by Agency by Region October 1, 2007 through September 30, 2008

|                       |               |             | Turnov            | er Rate               |              |                    | Number            | of Separation | ons        |                       | Pei                | cent of Sep       | arations  |            |                       |
|-----------------------|---------------|-------------|-------------------|-----------------------|--------------|--------------------|-------------------|---------------|------------|-----------------------|--------------------|-------------------|-----------|------------|-----------------------|
| Agency                | Location      | # Employees | Total<br>Turnover | Voluntary<br>Turnover | #<br>Actions | Resigned<br>Agency | Resigned<br>State | Dismissal     | Retirement | Other<br>Terminations | Resigned<br>Agency | Resigned<br>State | Dismissal | Retirement | Other<br>Terminations |
| 780 NATURAL RESOURCES | KANSAS CITY   | 83          | 8.5%              | 8.5%                  | 7            | 6                  | 1                 | 0             | 0          | 0                     | 7.3%               | 1.2%              | 0.0%      | 0.0%       | 0.0%                  |
|                       | ST. LOUIS     | 156         | 10.3%             | 6.4%                  | 16           | 4                  | 6                 | 1             | 5          | 0                     |                    |                   | 0.6%      | 3.2%       | 0.0%                  |
|                       | REST OF STATE | 1,375       | 7.3%              | 4.0%                  | 101          | 30                 | 25                | 4             | 32         | 10                    | 2.2%               | 1.8%              | 0.3%      | 2.3%       | 0.7%                  |
|                       | TOTAL         | 1,613       | 7.7%              | 4.5%                  | 124          | 40                 | 32                | 5             | 37         | 10                    | 2.5%               | 2.0%              | 0.3%      | 2.3%       | 0.6%                  |
| 812 PUBLIC SAFETY     | KANSAS CITY   | 482         | 29.5%             | 20.4%                 | 142          | 34                 | 64                | 38            | 6          | 0                     | 7.1%               | 13.3%             | 7.9%      | 1.2%       | 0.0%                  |
|                       | ST. LOUIS     | 711         | 38.1%             | 16.9%                 | 271          | 38                 | 82                | 128           | 17         | 6                     | 5.3%               | 11.5%             | 18.0%     | 2.4%       | 0.8%                  |
| 1                     | REST OF STATE | 3,535       | 17.9%             | 11.6%                 | 634          | 185                | 226               | 131           | 77         | 15                    | 5.2%               | 6.4%              | 3.7%      | 2.2%       | 0.4%                  |
|                       | TOTAL         | 4,728       | 22.1%             | 13.3%                 | 1,047        | 257                | 372               | 297           | 100        | 21                    | 5.4%               | 7.9%              | 6.3%      | 2.1%       | 0.4%                  |
| 860 REVENUE           | KANSAS CITY   | 79          | 15.2%             | 10.1%                 | 12           | 2                  | 6                 | 1             | 2          | 1                     | 2.5%               | 7.6%              | 1.3%      | 2.5%       | 1.3%                  |
|                       | ST. LOUIS     | 100         | 10.0%             | 5.0%                  | 10           | 1                  | 4                 | 2             | 3          | 0                     | 1.0%               | 4.0%              | 2.0%      | 3.0%       | 0.0%                  |
|                       | REST OF STATE | 1,228       | 14.8%             | 9.7%                  | 182          | 47                 |                   |               | 47         | 2                     | 3.8%               |                   |           |            | 0.2%                  |
|                       | TOTAL         | 1,407       | 14.5%             | 9.4%                  | 204          | 50                 | 82                | 17            | 52         | 3                     | 3.6%               | 5.8%              | 1.2%      | 3.7%       | 0.2%                  |
| 886 SOCIAL SERVICES   | KANSAS CITY   | 1,289       | 22.3%             | 17.9%                 |              | 16                 | 215               | 19            | 28         | 9                     | 1.2%               | 16.7%             | 1.5%      | 2.2%       | 0.7%                  |
|                       | ST. LOUIS     | 2,116       | 18.0%             | 13.5%                 | 380          | 26                 |                   |               | 51         | 3                     | 1.2%               |                   |           | 2.4%       | 0.1%                  |
|                       | REST OF STATE | 4,787       | 14.6%             | 11.3%                 | 700          | 132                |                   | 23            |            | 15                    | 2.8%               |                   |           |            | 0.3%                  |
|                       | TOTAL         | 8,191       | 16.7%             | 12.9%                 | 1,367        | 174                | 881               | 83            | 202        | 27                    | 2.1%               | 10.8%             | 1.0%      | 2.5%       | 0.3%                  |
| 931 CORRECTIONS       | KANSAS CITY   | 1,246       | 13.7%             | 9.7%                  | 171          | 5                  | 116               | 26            | 20         | 4                     | 0.4%               | 9.3%              | 2.1%      | 1.6%       | 0.3%                  |
|                       | ST. LOUIS     | 1,004       | 13.0%             | 9.9%                  | 131          | 6                  | ·                 | 6             | 23         | 3                     | 0.6%               |                   |           | 2.3%       | 0.3%                  |
|                       | REST OF STATE | 8,696       | 11.5%             | 7.8%                  | 996          | 68                 |                   | 89            |            | 31                    | 0.8%               |                   |           | 2.3%       | 0.4%                  |
|                       | TOTAL         | 10,946      | 11.9%             | 8.2%                  | 1,298        | 79                 | 819               | 121           | 241        | 38                    | 0.7%               | 7.5%              | 1.1%      | 2.2%       | 0.3%                  |
| TOTALS (###)          | KANSAS CITY   | 5,608       | 18.4%             | 12.3%                 | 1,031        | 113                | 578               | 183           | 127        | 30                    | 2.0%               | 10.3%             | 3.3%      | 2.3%       | 0.5%                  |
|                       | ST. LOUIS     | 8,279       | 20.3%             | 11.5%                 | 1,677        | 352                | 603               | 357           | 234        | 131                   | 4.3%               | 7.3%              | 4.3%      | 2.8%       | 1.6%                  |
|                       | REST OF STATE | 36,709      | 13.4%             | 8.5%                  | 4,927        | 1,018              | 2,119             | 622           | 989        | 179                   | 2.8%               | 5.8%              | 1.7%      | 2.7%       | 0.5%                  |
|                       | TOTAL         | 50,595      | 15.1%             | 9.5%                  | 7,635        | 1,483              | 3,300             | 1,162         | 1,350      | 340                   | 2.9%               | 6.5%              | 2.3%      | 2.7%       | 0.7%                  |

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.